

Role of the Human Rights Officer

Although each Branch has one voting member on the committee, one of the strengths of the committee has been that any interested District 19 member is welcome to participate so that more than one member of a Branch may attend.

Responsibilities of the Human Rights Officer

The purpose of the Human Rights Committee is to:

1. attend monthly meetings of the HRC (approximately 4 meetings and 2 workshops);
2. assist in developing strategies to further Federation aims related to Affirmative Action;
3. assist in developing strategies to support the Federation goal of eliminating sexual harassment;
4. act as liaison between members and the OTBU Executive in other areas related to equal opportunities.
5. to understand the role of the HRC; and actively seek professional development opportunities;
6. to promote awareness of the HRC and its role;

Role of the Human Rights Committee

- to identify issues which are relevant to human rights;
- to assist in encouraging the understanding of these issues;
- to assist in formulating policy and implementing guidelines in relation to religious, cultural, educational equity, anti-racist and anti-sexist education, sexual harassment, violence against others, classism and sexual orientation, sexual/gender identity, gender expression and ageism;
- to evaluate and research areas of concern and be politically proactive;
- to promote awareness of the Human Rights Committee and to assist members to recognize and appreciate the contribution of people of different racial groups, creeds, ethnicities, genders, sexual orientation and emotional or physical abilities, emotional/mental health issues.
- to monitor and advance employment and promotion equity and transparency.